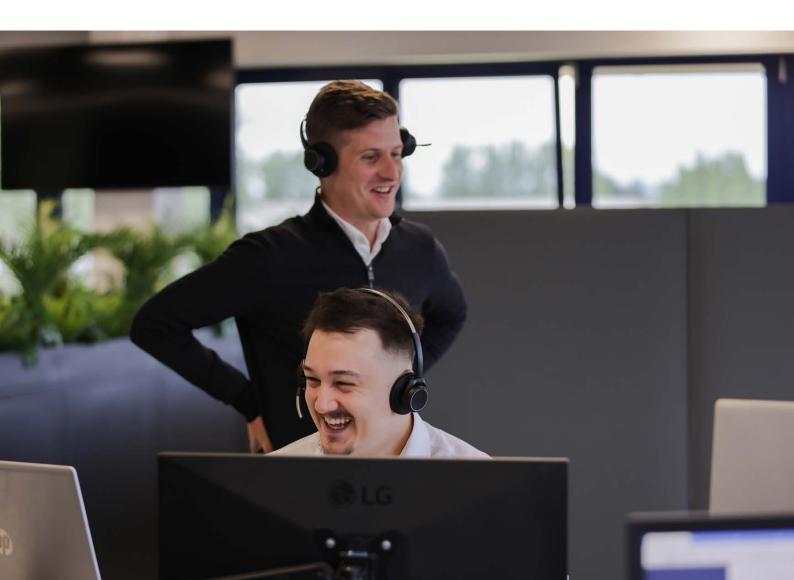


# Growth Partners





## **Partners**

We simplify your growth with fully bespoke, tailored talent strategies that streamline and supercharge your hiring.

Conexus Growth Partners is designed for the changing world that we operate in, hiring can accelerate or fluctuate at a moments notice, our agile solution ensures a proactive approach to talent management in an always evolving landscape.

By utilising Conexus' Growth Partners service, we will work with you as your on-site or extended partner to handle all of your recruitment, from 1 hire to 100 hires.

**Conexus Growth Partners** has a selection of growth packages that we can tailor to your business scope and requirements:

#### Scale (Series B+)

- Minimum 20+ hires
- Project/ scale
- Dedicated team/semi-embedded team
- 6 month typical term

### Start (Seed - Series A)

- Minimum 5+ hires
- New team/ project based
- Dedicated consultant
- 3 month typical term

#### **Enterprise (DX/IPO)**

- Minimum 50+ hires
- Business Critical/time sensitive scale
- Fully embedded team
- 12 month typical term

### Conexus Growth Partners benefits include:

#### Access to experts

- A dedicated, experienced on-site recruiter embedded into your organisation
- A single point of contact streamlining communications
- Indirect access to over 40 recruiters
- Specialist consultant access to candidates in SAP, Digital, Data & Analytics, Information Security, Cyber Security and IT Executive Search

#### Finding you the perfect fit

- Perform a thorough first screening on all candidates, including set criteria from the hiring manager before presenting them to the business for review
- Scheduling and coordinating all interviews
- Interview assistance for hiring managers (if needed)
- Access to external interview facilities (for confidential/remote hires)
- Remote and video interviewing support
- No multiple-agency relationships to manage
- Less cost per hire
- 100% role fulfilment rate guaranteed



#### Your brand at the forefront

- Dual branded go-to-market strategy with unparalleled reach
- Assistance with job specification creation
- Access to over 100,000 niche candidates

#### Post Placement Aftercare

- On-boarding support
- Monthly catch ups with the candidate for the first 3 months
- Project completion Talent report (results, conversion ratios, retention)

#### Bespoke to suit you

- Culture assessment, understanding and profiling
- Bespoke commercial pricing model
- Hold monthly meetings with HR, IT and Business stakeholders to align on upcoming demand
- Permanent and Contract solutions
- On time, in budget and fully compliant



#### Benefits to you

- Reduce the amount of time Hiring
   Managers are spending on reviewing CVs & interviewing unsuitable candidates
- Freeing up the manager's time to focus on project delivery
- Reduce your spend on recruitment
- Reduce your lead time on filling vacancies
- Reduce attrition on key programs
- Increase employee retention
- Ensure that you attract the best talent available

We'll find the tech change-makers for the future of your business.

Begin the consultation process with Conexus Growth Partners by contacting us via the details below.

