

2022 Employee Engagement Survey



CONEXUS

Look to a brighter future with Conexus

Becoming part of the Conexus team means getting your career on track, here's where you'll discover your true potential. It's where you'll get everything you need to become your very best.

We asked our team about their Conexus journey thus far.



1

Do you feel proud to be a part of Conexus?



100% Agree

We don't settle for things; we don't say 'that'll do'. We're a team that cares that your business is filled with the right people.



Pride and attitude define us

2

Do you enjoy coming to work each morning?



100% Agree

We're positive people, determined to get the outcome for our clients and candidates.



Mindset makes the difference

3

What do you enjoy most about working at Conexus?

- 'Company culture (in the work environment and socials), everyone is really supportive.'
- 'Working with like-minded individuals; I think the relationships people have at Conexus is fantastic.'
- 'The opportunity to be a part of something huge.'
- 'Exciting place to work with big brands and a good place to develop your recruitment career in a start-up environment.'
- 'Having the opportunity to grow and learn different things.'
- 'Culture, Treated like adult, Support on development.'
- 'Being part of a successful team.'
- 'The friendliness of the employees.'

4

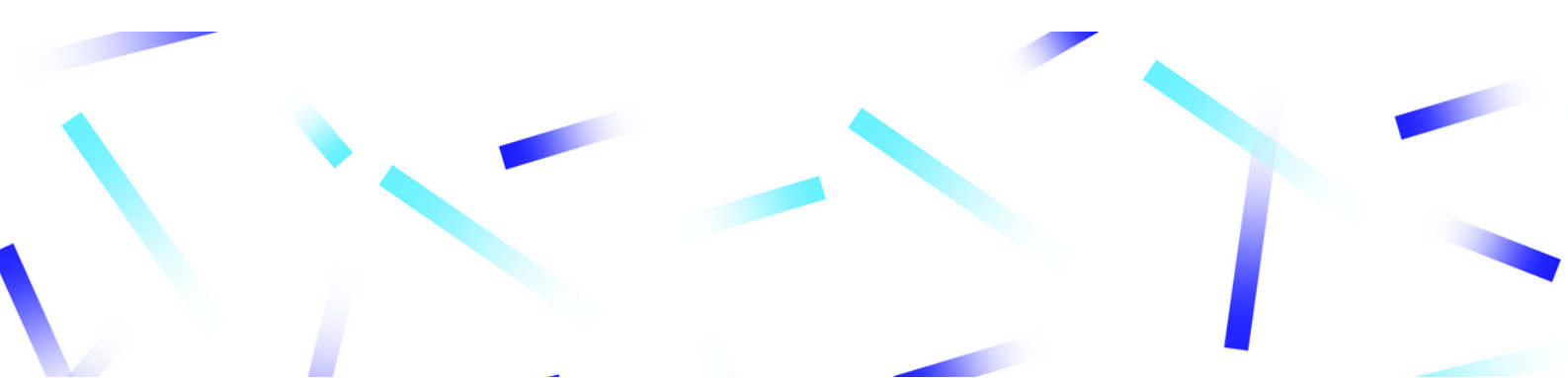
How likely are you to recommend Conexus to your friends?



Life at Conexus is welcoming, it's rewarding. You can feel it when you're here. It's conversations, knowledge sharing, pats on the back, moments in time.

5

How likely are you to nominate Conexus as 'Best Places to Work'?





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6

Do you have good relationships with your colleagues?

 **100% Agree**

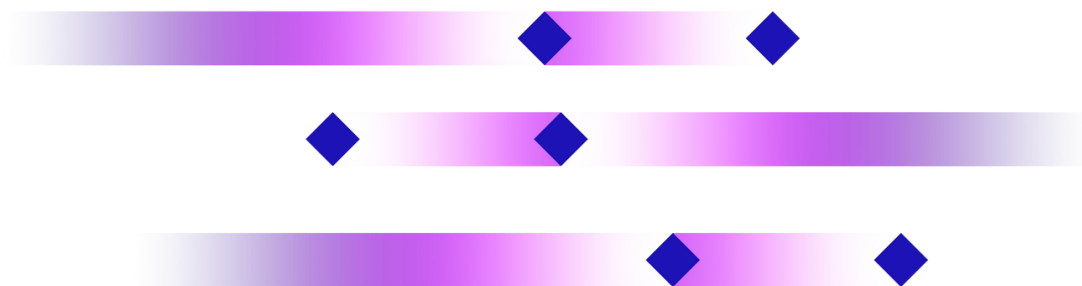
Celebrate your own successes, and celebrate others. We're proud to boast a fantastic company culture. You'll be spurred on by people who believe in you.

7

Do you plan to be at this company in the next two years?

 100% Yes

Conexus Futures. Your future. It matters to us. That's why we help make every minute at Conexus count. Working with the best, and with all the opportunities here for the taking, you'll be set to make great things happen



8

Do you feel empowered at work?

 90% Yes

 10% Other

You'll have all the support you need to be your best and be rewarded for the things you achieve. We'll recognise your successes, never letting effort go unnoticed.

9

Do you feel the office environment is positive and motivating?

 **100% Yes**

Located in the heart of Cardiff, our new environment is both highly collaborative as well as aesthetically beautiful, and matches our ambitious future business plans perfectly.

It houses a training suite along with a focus area which enables our team to work, learn and develop in a dedicated space for self-development.



Your global talent
team for digital
transformation



10

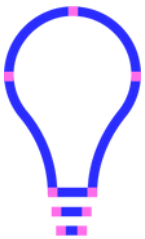
Do you feel comfortable contributing ideas & opinions in Conexus?



90% Yes



10% Other



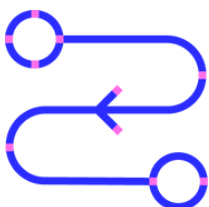
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11

Do you feel comfortable asking for help if you do not have the skills required to meet your goals?



100% Yes



We have a culture of 'coaching' so that you are continuously honing your skills.

12

When you have a problem relating to work, do you trust your managers to listen?

 **100% Yes**

Working in a supportive environment goes hand in hand with job satisfaction and career happiness, and the team at Conexus can rest assured knowing their manager is behind them every step of the way.

13

Do you feel Conexus cares about your physical and mental wellbeing?

 **100% Yes**

At Conexus, we place a spotlight on well-being. We offer a complimentary gym membership to all members of staff, along with access to a qualified professional health and well-being service.