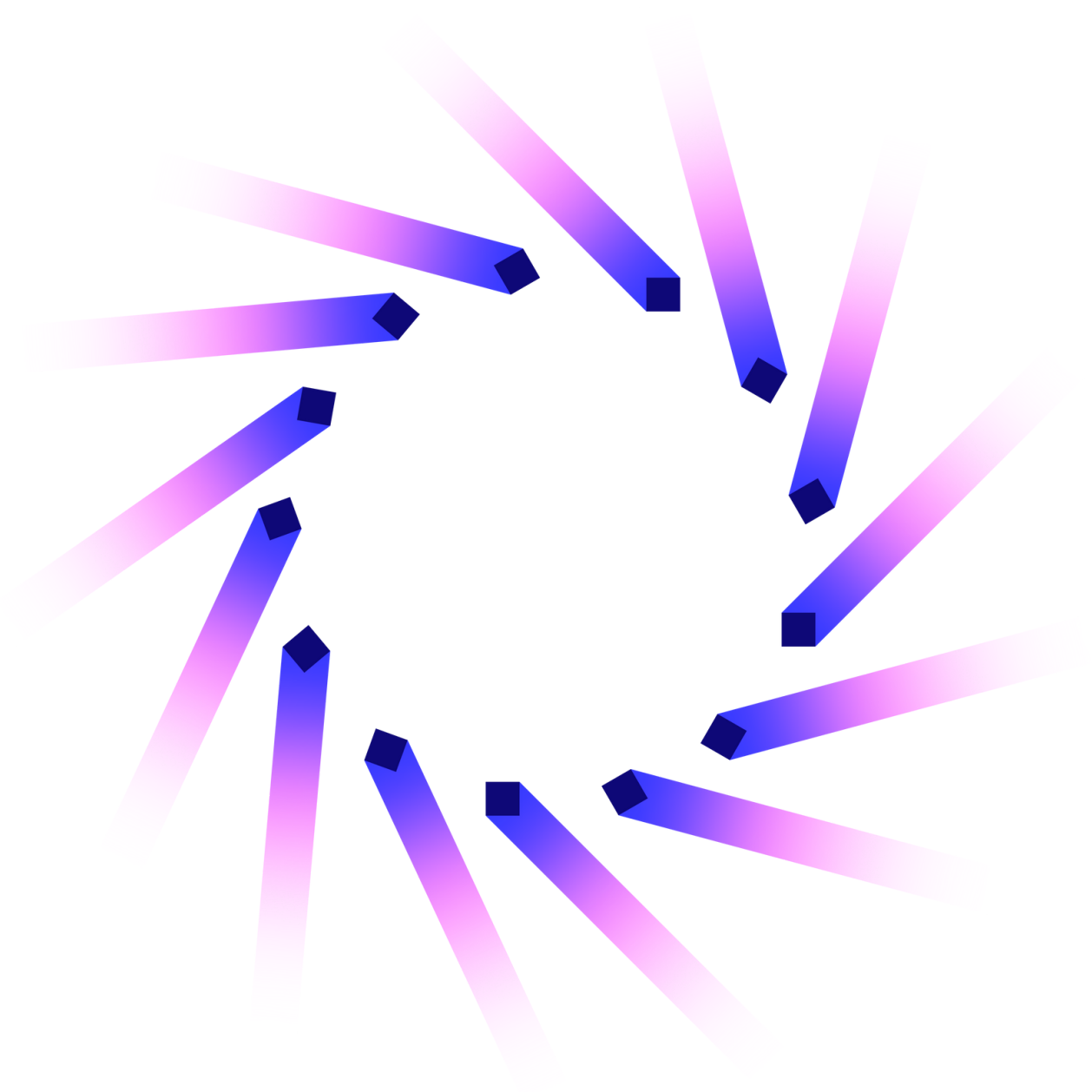


2023 Employee Engagement Survey



CONEXUS

Look to a brighter future with Conexus

Becoming part of the Conexus team means getting your career on track, here's where you'll discover your true potential. It's where you'll get everything you need to become your very best.

We asked our team about their Conexus journey thus far.



1

I know what is expected of me at work and my performance is measured against clearly explained metrics



25% Strong Agree



75% Agree

We don't settle for things; we don't say 'that'll do'.

We're a team that cares that businesses are filled with the right people.

2

I have the resources and tools in order to perform well at my job



63% Strong Agree



37% Agree

We make every minute count. Working with the best, and with all the opportunities here for the taking, you'll be set to make great things happen

3

My strengths are recognised at work and I have the opportunity to do what I do best everyday

 **25% Strong Agree**

 **25% Agree**

 **38% Neither Agree Nor Disagree**

 **12% Strongly Disagree**

4

Within the last quarter I have received constructive feedback on my job

 **38% Strong Agree**

 **50% Agree**

 **12% Neither Agree Nor Disagree**

5

My manager or someone at work cares about me as person



38% Strong Agree



62% Agree

Life at Conexus is welcoming, it's rewarding. You can feel it when you're here. It's conversations, knowledge sharing, pats on the back, moments in time.

6

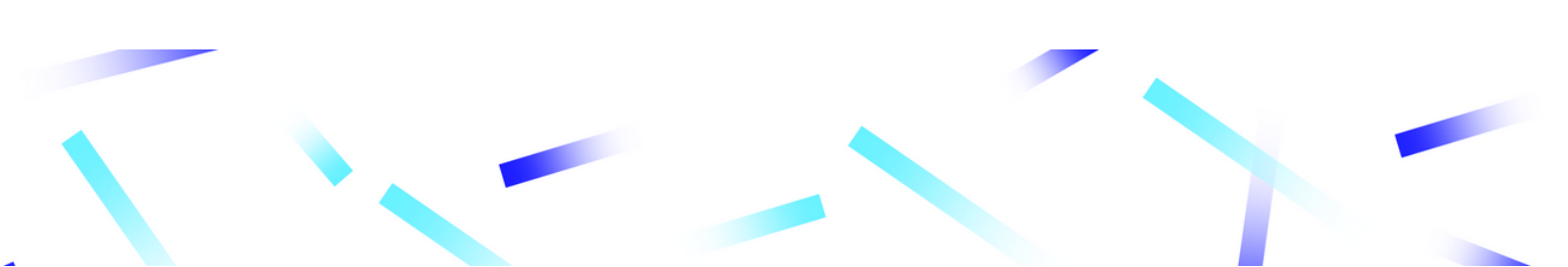
There is someone at work who encourages my professional development



38% Strong Agree



62% Agree





7

If I have views or ideas that can help the business achieve their goals then they are taken into account and considered



50% Strong Agree



12% Agree

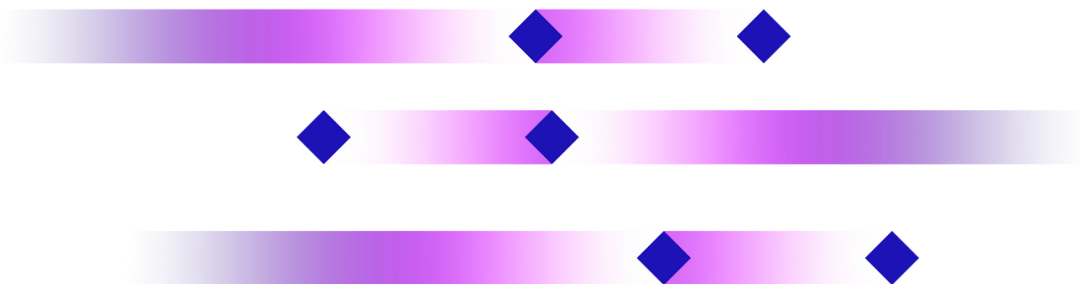
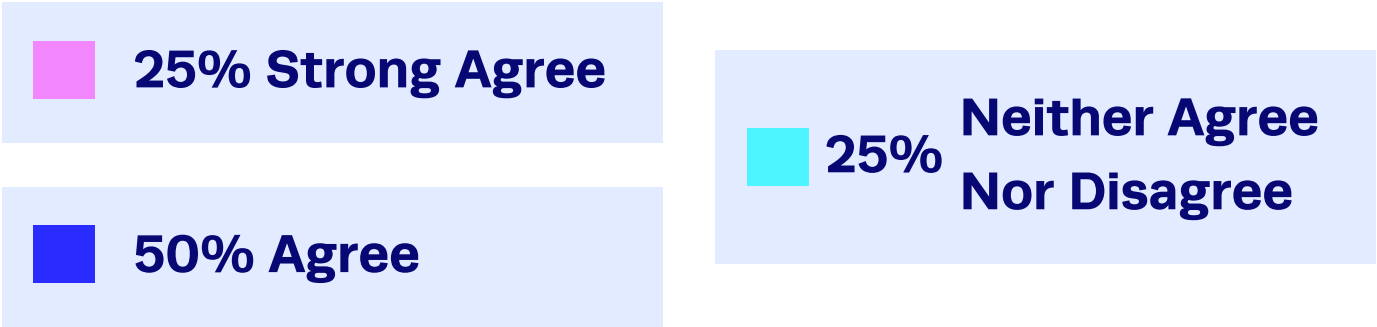


**38% Neither Agree
Nor Disagree**

Celebrate your own successes, and celebrate others. We're proud to boast a fantastic company culture. You'll be spurred on by people who believe in you.

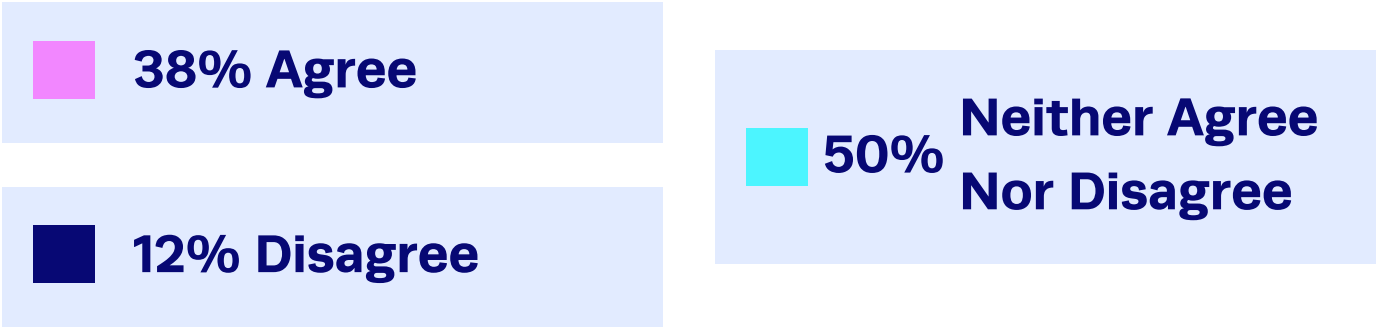
8

The purpose of the business is clearly defined and I feel my job counts towards achieving this



9

My colleagues are committed to doing quality work



10

In the last year, I have had the opportunity to learn and grow at my job

 **38% Strong Agree**

 **62% Agree**

You'll have all the support you need to be your best and be rewarded for the things you achieve. We'll recognise your successes, never letting effort go unnoticed.

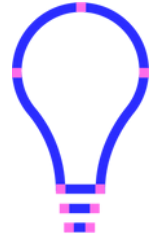


Your global talent team for digital transformation



11

I see myself working
here in two years



 63% Very Likely

 12% Likely

 25% Neither Likely
Nor Unlikely

12

I would recommend my
workplace to my friends
as an employer

 38% Very Likely

 38% Likely

 24% Neither Likely
Nor Unlikely